

## CURRICULUM VITAE

1. **Family name:** Suzana
2. **First names:** Kirandziska
3. **Date of birth:** 1<sup>st</sup> August 1963
4. **Nationality:** Macedonia

Institution (Date from - Date to)	Degree(s) or Diploma(s) obtained:
University "St Cyril and Methodius" Skopje, (10/2002 – 11/2008)	Master's (Master of Science)
University "St Cyril and Methodius" Skopje, Faculty of Philosophy, Institute for Pedagogy, (10/1983 – 09/1989)	Bachelor of Arts in Pedagogy
University "St Cyril and Methodius" Skopje, Faculty of Dramatic Arts (10/1981 – 01/1986)	Bachelor of Arts in Dramatic Arts

5. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
English	1	1	1
Croatian	1	1	1
Serbian	1	1	1
Slovenian	5	5	5
Bulgarian	3	5	5

6. **Membership of professional bodies:** International Step by Step Associations, EECERA, NAEYC
7. **Other skills:** Team work skills, communication skills; intercultural skills.
8. **Present position:** Executive Director of Foundation for Educational and Cultural Initiatives Macedonia "Step by Step"
9. **Years within the firm: 10**
10. **Key qualifications:**
  - Over 15 years of professional experience in the **preschool and primary educational system**;
  - Since 1994 coordination and management of the **Step by Step preschool and primary project** in R. of Macedonia;
  - Highly skilled in **coordinating, supervising and monitoring country wide activities** of projects aimed at promoting **child centred teaching** and learning in preschool and primary schools;
  - Substantial experience in working on **policy and legal framework** for preschool and primary education, including the preparation of the "**National Strategy for Preschool Education in Macedonia 2005-2015**";
  - Long lasting experience in designing, organising and implementing **educational trainings and seminars** for participants from **various target groups**, such as teachers, civil servants, psychologist or NGO representatives;
  - Experience in designing, organising and preparation of **video materials** on topics related to **various target groups for educational and public awareness purposes**
  - Knowledge of **preschool and primary educational systems in South East Europe** thanks to the constant **cooperation and exchange** with colleagues if the International Step by Step Association (ISSA);
  - Demonstrated experience in working on the **inclusion of Roma children into the educational system**;
  - Strong communication skills, highly committed and flexible.

## 11. Professional experience

Date from – Date to	Location	Company & reference person	Position	Description
05/2000 – Present	Macedonia	Foundation for Educational and Cultural Initiatives Macedonia "Step by Step" Proff. Zoran Velkovski (board member) <a href="mailto:coizv@unet.com.mk">coizv@unet.com.mk</a>	<b>Executive Director</b>	<p><i>"Step by Step" Educational Reform Project and other educational projects</i></p> <ul style="list-style-type: none"> <li>▪ Management of projects in the field of <b>preschool and primary education</b>, writing of project proposals;</li> <li>▪ Financial responsibility of the foundation;</li> <li>▪ Work on <b>policy and legal framework for preschool and primary education</b>;</li> <li>▪ Implementation of the Step by Step program, a <b>child centred model</b> introduced in 1994 in 15 countries from Eastern and Central Europe</li> <li>▪ Step by Step model introduced as a <b>model of educational reform</b>, is now officially recognised and included in the law for preschool education in R. of Macedonia;</li> <li>▪ <b>Preschool policy and practice</b> is highly influenced by the educational reform project;</li> <li>▪ Direct involvement in the <b>implementation of the child-centred curriculum</b>;</li> <li>▪ <b>Design, organisation and implementation of Children Creative Centre, an informal setting for children 1-10 years, based on child centred methodology and creativity of children</b></li> <li>▪ <b>Preparation on documentary film "Open the circle" about social inclusion of children from disadvantages areas</b></li> <li>▪ Design, organisation and implementation of educational trainings and seminars for methodologist, psychologist, <b>school and kindergarten directors</b>, as well as for counsellors from the Bureau for Development of Education in Macedonia (MoE), University professors, and for representatives from local NGOs (more than 10 000 participants from different target groups were trained);</li> <li>▪ Implementation of the project was very comprehensive and needed ongoing communication with different ministries;</li> <li>▪ Projects in which the "Step by Step" Foundation has been involved recently: <ul style="list-style-type: none"> <li>▫ Modernisation of schools - Ministry of Education of Macedonia;</li> <li>▫ <b>USAID Primary Education Project</b>: providing assistance and expertise during the process of preparing and delivering training in various project components;</li> <li>▫ <b>Roma Early Childhood Inclusion</b> - Open Society Institute London, Roma Education Fund and UNICEF (preparation of documents related to Roma children in Macedonia);</li> <li>▫ <b>Advancing Education Inclusion and Quality in South East Europe</b> - Open Society Institute - Educational Support Program Budapest;</li> <li>▫ Introducing and promoting principles of <b>quality pedagogy</b> - International Step by Step Association;</li> </ul> </li> <li>▪ International collaboration and <b>sharing of experience about preschool and primary education systems</b> with colleagues from member countries of International Step by Step Association. (Network of 30 countries from Eastern &amp; Central Europe and Central Asia);</li> <li>▪ In ISSA network all collaborate with the <b>key players in the field of preschool and primary education</b> and all are aware of the latest reports about key lessons from research for policy makers;</li> </ul>
06/2007 – Present	Macedonia	USAID/Academia for Educational Development-Washington Nebojsa Mojsovski <a href="mailto:nmojsoski@pep.org.mk">nmojsoski@pep.org.mk</a>	Project Manager	<ul style="list-style-type: none"> <li>▪ Leading the <b>training component</b> for lower primary teachers within the Primary Educational Project;</li> <li>▪ Coordination of the work of all trainers and <b>preparation of manuals</b> for the trainings;</li> <li>▪ <b>Preparing video material(DVD) "Creating Learning Environment for 21<sup>st</sup> century"</b></li> <li>▪ <b>Maintaining good and prompt communication</b> with project partners and donor;</li> <li>▪ Only in last 3 years within USAID PEP 3974 participants were trained.</li> </ul>

03/2009 – Present	Macedonia	Open Society Institute Education Support Programme Spomenka Lazarevska Program Director, Education <a href="mailto:slazare@soros.org.mk">slazare@soros.org.mk</a>	Country Coordinator	<ul style="list-style-type: none"> <li>▪ Responsibility to <b>lead the research</b> in country to the highest standards and according to given guidance;</li> <li>▪ Coordinating the work all those involved, as far as possible ensuring that all are engaged, motivated and producing <b>work of the highest standards</b>;</li> <li>▪ <b>Maintaining good and prompt communication</b> with Country Research Team.</li> </ul>
05/2004 – 05/2005	Macedonia	Ministry of Education and Science-Republic of Macedonia Proff. Zoran Velkovski coordinator <a href="mailto:coizv@unet.com.mk">coizv@unet.com.mk</a>	Consultant	<p><i>“National Strategy for Preschool Education in Macedonia 2005-2015” - part of the National Program For Educational Development (NPRO)</i></p> <ul style="list-style-type: none"> <li>▪ Collaboration between the Ministry of Education &amp; Science and Open Society Institute on various levels in the process of creation the <b>National Program for Educational Development</b>;</li> <li>▪ <b>Responsible for the component on preschool education</b> and work on its <b>legal framework</b>;</li> <li>▪ Coordination of the expert’s team on <b>preschool education</b> for the preparation of the strategy and <b>writing the strategy on preschool education</b>.</li> </ul>
01/2002 – 05/2005	Macedonia	Open Society Institute Macedonia and King Baudouin Foundation Belgium Spomenka Lazarevska Program Director, Education <a href="mailto:slazare@soros.org.mk">slazare@soros.org.mk</a>	<b>Project Manager</b>	<p><i>“Social Inclusion of Children and Youth from Underdeveloped Regions in Macedonia”</i></p> <ul style="list-style-type: none"> <li>▪ Overall management of the project, implementation and ongoing assessment of programs;</li> <li>▪ Identification of <b>effective and sustainable methods</b> and approaches for work in the sphere of <b>social inclusion of children and youth</b>;</li> <li>▪ Work towards increase of social and cognitive skills of children and youth from economic underdeveloped regions and <b>increased participation in formal and informal education</b>;</li> <li>▪ Encouragement of the <b>community involvement</b> and development of the capacity among community members to participate effectively in all aspects of the program implementation;</li> <li>▪ <b>Organisation of the Public Awareness Campaign</b>;</li> <li>▪ Participation and organisation of trainings for <b>improving Preschool and Primary Education</b> in Macedonia and for Inclusion of children from underdeveloped regions.</li> </ul>
01/2003 – 05/2006	Macedonia	Open Society Institute Budapest Spomenka Lazarevska Program Director, Education <a href="mailto:slazare@soros.org.mk">slazare@soros.org.mk</a>	<b>Project Manager</b>	<p><i>Roma Educational Initiatives</i></p> <ul style="list-style-type: none"> <li>▪ Overall management of the project <b>Roma Educational Initiatives</b>;</li> <li>▪ Establishment of the conditions necessary to enable Roma children to be successful pupils in equal terms with their peers through positive interventions;</li> <li>▪ Contribute to the design of “The <b>National Strategy for addressing Roma issues</b> in FYROM”</li> <li>▪ Strengthen capacities of primary schools and Roma educational centres to provide <b>high quality assistance for Roma children</b> (pre-school, primary school and high school students);</li> <li>▪ Work towards finding financial support to maintain and expand programming;</li> <li>▪ Development of <b>connections and establishment of contractual relationships</b> with non-governmental organisations and governmental institutes;</li> <li>▪ <b>Attending and organizing trainings for improving Preschool and Primary Education</b> in Macedonia, for Inclusion of Roma Children in educational process.</li> </ul>
01/1994 – 05/2000	Macedonia	Open Society Institute Macedonia Spomenka Lazarevska Program Director, Education <a href="mailto:slazare@soros.org.mk">slazare@soros.org.mk</a>	<b>Country Director</b> of “Step by Step” Educational Reform Project	<p><i>“Step by Step” Educational Reform Project</i></p> <ul style="list-style-type: none"> <li>▪ <b>Coordination, supervision and monitoring of the country wide activities</b> of the projects aimed at promoting <b>child centred teaching</b> and learning in preschool and primary schools;</li> <li>▪ Implementation of various educational projects and ongoing communication with the relevant ministries,</li> <li>▪ Involved in working on <b>policy and legal framework for preschool and primary education</b>;</li> <li>▪ Establishment of the Step by Step program, a child centred model introduced in 1994 in 15 countries from Eastern and Central Europe.</li> <li>▪ Preschool policy and practice is highly influenced by the educational reform project;</li> <li>▪ Attending and organising trainings for <b>improving Preschool and Primary Education</b>;</li> <li>▪ Directly involved in the implementation of the <b>child-centred curriculum</b>;</li> </ul>

				<ul style="list-style-type: none"> <li>▪ Conducting seminars for methodologist, psychologist, school and kindergarten directors, as well as for the counsellors from the Bureau for Development of Education in Ministry of Education, University professors, for the representatives from local NGO;</li> <li>▪ More than 10 000 participants from different target groups were trained.</li> </ul>
03/1989 – Present	Macedonia	University St. Cirilus and Methodious, Lazar Sekulovski Dean of Faculty for Dramatic Arts	Professor	<ul style="list-style-type: none"> <li>▪ <b>Faculty of Dramatic Arts</b></li> </ul>

**12. Other relevant information : Co-author of the Manual « Creating Learning environment for the 21st Century « -**

**Editor of the Manual for working with children from disadvantages families « Let’s Open the Circle**

**Editor of the publication « Articles on Social Inclusion of Children and Youth »**

**Editor of the Practicum for teachers**

**Editor of the manual”Cooperation of schools with families and local communities”**