

CURRICULUM VITAE

1. Family name **Velkovski**
2. First name **Zoran**
3. Date of birth 01.03.1959
4. Nationality Macedonian
5. Civil status Married
6. Education

Institution:	Date (from/to)	Degree or Diploma obtained	Majors/Thesis
Institute of Pedagogy, Faculty of Philosophy, Sts. Cyril and Methodius" University, Skopje, RM	1994-98	Doctor of Educational Sciences	Adult education and unemployment
Institute of Pedagogy , Faculty of Philosophy, Sts. Cyril and Methodius" University, Skopje, RM	1989-93	Master of Educational Sciences	Adult education, special emphasis on motivation for education among adults
Institute of Pedagogy , Faculty of Philosophy, Sts. Cyril and Methodius" University, Skopje, RM	1982-85	Bachelor of Education	

7. Professional experience record

Acti vity	Company	Location	Description	Position	Date (from/to)
1.	Institute of Pedagogy, Faculty of Philosophy, Sts. Cyril and Methodius University	Skopje, RM	Assistance in the performance of teaching, student counselling, examination of all subjects in the area of adult education	Teaching assistant	1993-1998
2.	Pedagogical Institute of Macedonia	Skopje, RM	Management of the activities of the Ministry of Education and Science re: curriculum development, teacher training, supervision of the pedagogical work, international cooperation and project work, publishing activities, etc.	Director	1998
3.	Institute of Pedagogy, Faculty of Philosophy, Sts. Cyril and Methodius University	Skopje, RM	Teaching, student counselling, examination of all subjects in the area of adult education	Professor	1998
4.	Institute of Pedagogy, Faculty of Philosophy, Sts. Cyril and Methodius University	Skopje, RM	Management of the activities of the Institute, incl. organisation of teaching at undergraduate and post-graduate studies, project work, research activities, etc.	Head of Institute	1999-2004
5.	Sts. Cyril and Methodius University	Skopje, RM	Vice-Rector of Sts. Cyril and Methodius" University, Skopje, RM	Vice-Rector	2004-2008

8. Present position

- Professor at the Institute of Pedagogy, Faculty of Philosophy, Sts. Cyril and Methodius" University Skopje

9. Key qualifications

- expertise in education and the labour market,
- expertise in adult education, with a special focus on unemployment and development of adult education programmes

- expertise in the adult education systems in the developed countries
- expertise in education research and education statistics, especially in the area of unemployment and the educational needs of youth, unemployed and vulnerable groups
- expertise and experience in developing education strategy and policy documents, and designing and evaluating education reform
- experience in facilitating meetings, conferences and round-tables
- expertise and experience in managing projects covering all segments of education

10. Membership of professional bodies

- National Association of Pedagogues, Member
- President of Science Society for Education and Pedagogy in RM

11. Specific experience in the region

Country	Date from - Date to	Assignment
Bosnia and Herzegovina, Croatia, Serbia, Macedonia	1.06.-1.09.2009	Co-evaluator of the Norwegian Programmes within Education and Research in the Western Balkans, commissioned by the Government of Norway
University of Zagreb, Croatia	2008-	Member of the editorial board for the journal "Educational Sciences"

12. Language skills

Language	Reading	Speaking	Writing
Macedonian	5	5	5
Serbian/Croatian/Bosnian	5	5	5
English	5	4	4

13. Other skills

- excellent communication and presentation skills
- excellent analytical skills
- proven ability to analyse and interpret statistical data, with a special focus on employment and education
- proven ability to work in multi-ethnic and multi-professional teams
- excellent computer skills (Word, Excel, PowerPoint, Corel, SPSS, data bases, Internet)
- driving licence

14. Other information

Special activities for ETF

In the period September 2009 – December 2010, I acted as a National Lead Evaluator in the ETF lead in the evaluation of the four year VET provision in the former Yugoslav Republic of Macedonia. In cooperation with all stakeholders, especially the Ministry of Education and Science, the VET Centre and the business community, the evaluation assessed the impact of the reformed 4-year curricula on the students, the business community, higher education, and also provided recommendations for improving the quality and relevance of vocational education and training. In my role as a National Lead Evaluator, I:

- developed the methodology, including instruments and structure of data base,
- carried out training of the research team,
- coordinated the work of the expert statistician, the legal expert and the social researchers, and liaised with and between ETF, the international evaluation expert, the MoES, the VET Centre and stakeholders,
- reviewed of all relevant documentation in order to map the focusing especially on characteristics of the school leavers, students' destinations and opinions of employers and higher education,
- carried out interviews and focus group discussions,

- carried out data analysis and reviewed the quality of the evaluation data base,
- prepared the draft and the final report, integrating relevant inputs from stakeholders,
- proposed and elaborated recommendations for future action,
- presented interim findings and the final report.

As a follow up to the **Evaluation**, I carried out further research and prepared four related reports:

- Study on education and business cooperation
- Reflections for future capacity development in VET system monitoring and evaluation in the former Yugoslav Republic of Macedonia with particular attention to quality assurance and quality enhancement
- Elaboration of the findings and recommendations of the collaborative evaluation study, including a detailed Action Plan, specifying activities, timing and responsible parties
- Analysis of the wider implications of the study for monitoring and evaluation capacity of VET in the Western Balkans and Turkey.

Other Projects:

2011	Improvement of Pedagogical Skills of VET Teachers and Leadership Skills of Principals in Macedonia, JAMK University of Applied Sciences, Local Principals' Training Expert
2011	Integral Concept for VET in Republic of Macedonia, MOES, member of the expert team
2010	ETF project: "The development of sustainable monitoring and evaluation capacity for VET quality assurance and quality enhancement in the former Yugoslav Republic of Macedonia", Independent Expert
2009/2010	ETF project: Systematic evaluation of the four year VET provision in the Republic of Macedonia, Team Leader
2009	USAID Macedonia Workforce Development Assessment, National Consultant on Workforce Supply
2008	National Programme for the implementation of compulsory secondary education, MoES, Team leader
2008	ECD Case Study, Step-by-Step Macedonia, National case study report for the Brookings Institute/James Wolfenson Foundation, National Consultant
2008	World Bank, Situation Analysis of the Secondary Education System, National Consultant
2008	Republic of Macedonia: National Report on the Development and State-of-the-Art of Adult Learning and Education in Preparation of CONFINTEA VI, MOES, Skopje
2007	Development of National Qualifications Framework, Ministry of Education and Science; member of the expert team
2007	Good governance in education in Republic of Macedonia, FOSIM, Skopje
2007	Development of the new Law on Higher Education in the Republic of Macedonia, Ministry of Education and Science, member of the expert team
2007	Evaluation of the Roma Education Project, OSI Macedonia, Expert Researcher
2006	Macedonian Agricultural Advisory Support Programme, OPTO International AB / MAASP Programme office, Project Consultant
2006	Establishment of Career Centre at the "Ss. Cyril and Methodius" University in Skopje, Team Leader
2005	Baseline Study of the Roma Education Project, OSI Macedonia, Expert Researcher;
2004	National Programme for Development of Education in the Republic of Macedonia, Coordinator of the Expert Team;
2004	MDG National Report, UNDP; National Expert and Facilitator of Working Group for Education and Gender (MDG 2 and 3);
2004	Tertiary Education and Innovation Systems in the Republic of Macedonia, World Bank, National researcher;
2003	Development Strategy of the "Sts. Cyril and Methodius" University, Skopje, member of the expert team;
2003	Matura in Secondary Education, MoES, member of the Matura Council;
2002	Skills for Life in primary and secondary education in the Republic of Macedonia, Project Consultant, UNICEF Skopje

- 2002-2003 Macedonian Youth are Better Prepared for Employment through Education Programs, recommendations to USAID/Macedonia for critical interventions in the education system, Team Leader;
- 2001-2004 Reform of Higher education in Republic of Macedonia (Introduction of ECTS), Project Coordinator, FOSI Macedonia;
- 2001-2002 Early Childhood Development through Education of Mothers in Macedonia, Project Coordinator, UNICEF Skopje;
- 2001 Assessment of educational needs of teachers who work with Roma students in primary education, Project Coordinator, FOSI Macedonia;
- 2001-2002 Basic Literacy and Numeracy for Disadvantaged Women and Girls, Project Coordinator, UNICEF Skopje;
- 2000-2002 Better Parenting, Project Coordinator, UNICEF Skopje;
- 2000 Strategy for the Development of Education in the Republic of Macedonia, Ministry of Education and Science, Member of Expert Team;
- 1999-2000 Functional Literacy of Women and Girls towards Community Development, Project Coordinator, FOSI Macedonia and UNICEF;
- 1999 Teachers' and Trainers' Training & Retraining for Reformed VET, Project Team Member & Member of the Co-ordination Team of TEMPUS Project, in co-operation with Ministry of Education (Pedagogical Institute of Macedonia), the University of Klagenfurt, Akershus College, Bekkestua, IGIP, the International Society for Engineering Education, Fontys Hogesholen, Eindhoven (NL);
- 1999 Consultant to the Lifestart Bitola Project (voluntary activity);
- 1999 ECCD / Education for Better Parenthood in Emergencies, Project Coordinator, UNICEF;
- 1999 Participation in the realisation of the Phare VET Program in the Republic of Macedonia, as an evaluator of this program;
- 1998 Member of the Steering Committee of the Phare VET Program in the Republic of Macedonia;
- 1998 Strategy for Development of Secondary Vocational Education in the Republic of Macedonia, Member of the Expert Team;
- 1998-1999 Strategy for Development of Pre-school and Primary Education in the Republic of Macedonia, Member of the Expert Team;
- 1997 Education Versus Unemployment, Individual project, FOSI Macedonia;

Other selected activities

- 2011 Participation, paper and training at the Workshop: Management in adult education, Andragogical Academy of Macedonia, DVV International, Skopje, 27-29.10.2011
- 2011 Participation, paper and training at the Workshop: Improvement of Pedagogical Skills of VET Teachers and Leadership Skills of Principals in Macedonia, JAMK University of Applied Sciences, Skopje, 03 October 2011,
- 2011 Participation at the 14th International Conference: Evaluation in Education in the Balkan Countries, Balkan Society for Pedagogy and Education - Institute for Pedagogy and Andragogy Faculty of Philosophy University of Belgrade, Belgrade, 16-18 June 2011,
- 2011 Participation, paper and training at the Workshop: Training of mentors, Roma Health Scholarship Program (RHSP), FOSIM, training expert,
- 2010 Participation at the ISSA October Meetings – 6-8 October, 2010, Turkey
- 2010 Participation and paper at the Panel Discussion: Higher Education in Modern Society, Association of sociologists of the Republic of Macedonia, Faculty of Philosophy-Skopje
- 2009 Participation at the Regional Workforce Development Conference: Taking Steps toward a 21st Century Workforce in Macedonia, USAID Macedonia, Workforce Development Assessment, Skopje, March 12, 2009
- 2009 Participation, paper and training at the Workshop: Methodology for Training Adults for Teachers from Secondary Vocational Schools, Foundation Agro-Centre for Education ACE, SIDA, training expert

- 2009 Participation at the 12 International Conference, Inclusive Education in the Balkan Countries - Policy and Practice, Balkan Society for Pedagogy and Education, SS Cyril and Methodius University - Skopje, Faculty of Philosophy, Institute of Pedagogy
- 2008 Participation at the Conference "Life long education in Macedonia", 29.01, Skopje
- 2007 Participation at the International Conference "17th EECERA Annual Conference: Exploring Vygotsky's Ideas - Crossing Borders", 29.08-01.09 2007, Prague, Czech Republic
- 2007 Participation at the International Conference "Challenges of the teaching profession - the initial education and professional development of teachers in the Republic of Macedonia, ", Skopje, 12-13 April.
- 2006 Participation at the Conference "Strengthening Higher Education in South East Europe: Priorities for Regional and European Cooperation"; University of Vienna, Austria; 2-3 March 2006
- 2006 Preparation of the final versions and editing of the National Programmes for:
 - Development of Preschool Education;
 - Development of Primary Education;
 - Development of Secondary and Post-Secondary Education;
 - Development of Institutional Support of the Reforms in Education;
 - Developing ICT in Education;
 - Provision and Quality Control of Education;
- 2005 Co-organiser, Facilitator and Presenter at conference "Higher Education and Governance", Skopje, May 2005;
- 2004 Participation, paper and training at the Seminar "Bologna Process", Kragujevac, S&M, April 2004;
- 2003 Participation at the Conference "Working in the European Higher Education Area-Implementation, Implications, Impact", Ohrid, October, paper "Bologna Process: where we are, where we are going;
- 2003 Participation and paper at the Conference "Where are we - Where are we going"; Skopje 10 June 2003, Hotel "Holiday In", FOSIM & MoES review of donor activities in the Republic of Macedonia, Skopje;
- 2003 Participation and paper at the Conference "Intercultural Education in the Balkan Countries", 09-10 May Ohrid;
- 2003 Presentation: Macedonian Youth are Better Prepared for Employment through Education Programs, recommendations to USAID/Macedonia for critical interventions in the education system, Skopje;
- 2002 Participation at the Seminar "Implementation of the Credit Transfer System in Higher Education in the Republic of Macedonia", Skopje, April 2002, (Organiser, coordinator, opening remarks, session leader);
- 2002 Participation at the Seminar "Implementation of the Credit Transfer System in Higher Education in the Republic of Macedonia", Skopje, March 2002, (Organiser, coordinator, opening remarks, session leader);
- 2001 Participation at the round-table "Basic Music Education and the National Music Culture", Skopje, December 2001, (Paper);
- 2001 Participation at the Seminar "Implementation of the Credit Transfer System in Higher Education in the Republic of Macedonia", Ohrid, December 2001, (Organiser, coordinator, opening remarks, session leader);
- 2001 Participation at the International Conference "Credit Transfer System in Higher Education", Skopje, October 2001, (Organiser, coordinator, opening remarks, session leader);
- 2001 Participation at the Seminar "Policy for Training of Teachers in Secondary Vocational Schools", Faculty of Philosophy Skopje, October 2001, (Organiser, coordinator, opening remarks, session leader);
- 2001 Participation at the final conference of the TEMPUS PHARE Project "Teachers' and Trainers' Training and Retraining for Reformed VET", Faculty of Philosophy Skopje, December 2001, (Paper);
- 2001 Study visit in Eindhoven, The Netherlands, participation at a seminar for "Designing a Professional Career Model for Teachers", 30 January - 6 February;

- 2000 Study visit in Eindhoven, The Netherlands, participation at the conference of the Executive Board of the "Teachers' and Trainers' Training and Retraining for Reformed VET" Project, 1 - 8 February, (Organiser, coordinator, opening remarks, session leader);
- 2000 Study visit in Klagenfurt, Austria, participation at a seminar for "Designing a New Policy for Training of Teachers in Secondary Vocational Schools", June
- 2000 Member of the Group for the preparation of a Strategy for Education in Macedonia (Ministry of Education and Science);
- 2000 Member of the Commission for the revision of The Law for Primary Education (Ministry of Education and Science);
- 2000 Member of the Commission for revision of The Law for Secondary education (Ministry of Education and Science);
- 2000 Adviser to the Ministry for the Law on Adult Education in Macedonia;
- 1998-1999 Member of the Group for the preparation of a Strategy of Pre-school and Primary education in Macedonia (Ministry of Education and Sports);
- 1999 Member of the Group for the Strategy of Secondary General Education in Macedonia (Pedagogical Institute of Macedonia);
- 1999 Participation at the Conference - Central Asia Regional Literacy Forum, Istanbul, Turkey;
- 1999 Participation at the Training for the Step by Step Primary School Program, OSI of Macedonia, Washington D.C. USA.; (Poster presentation);
- 1998-1999 Member of the Council for the Primary Education of the Open Society Institute, Macedonia;
- 1998 Member of the Expert Group for preparation of The Strategy of Secondary Vocational Education in Macedonia (Ministry of Education and Science);
- 1998 Participation at the UNESCO IIEP International Workshop, "The Planning and Management of Distance Learning", Sukhothai Thammathirat Open University (STOU), Nonthanburi, Thailand;
- 1997 Participation at the International Seminar "Curriculum Design and Modularisation", Skopje, April;
- 1994 Participation at the "Family as an Environment for Learning" Symposium on Family and Education Today, Struga, May;

Selected publications

- 2011 Velkovski Zoran, Tomevska Elizabeta, The Collaborative Approach in Evaluation of VET, 14th International Conference: Evaluation in Education in the Balkan Countries, Balkan Society for Pedagogy and Education - Institute for Pedagogy and Andragogy Faculty of Philosophy University of Belgrade, Belgrade, 2011
- 2011 Zoran Velkovski-Elena Misik, Macedonia ECD Study, The Scaling Up of the Step-by-Step Program, James Wolfenson Foundation / Brookings Institute (in print)
- 2010 Concept for post-secondary education, Ministry of Education, co-author
- 2010 Zoran Velkovski, Systematic evaluation of the four year VET provision in the Republic of Macedonia
- 2009 Taking Steps to a 21st Century Workforce in Macedonia, Report and recommendations from a supply-demand assessment of workforce development, Erik Payne Butler, in collaboration with Clare Ignatowski, Denise Lamaute, Jovan Madjovski, and Zoran Velkovski, Elena Misik
- 2009 Strategy for Adult Education in the Republic of Macedonia, Member of the Expert Team
- 2008 Zoran Velkovski and Natasha Angeloska Galevska, Further Education in The Republic Of Macedonia, 10th International Conferences On Further Education In The Balkan Countries, Konya
- 2006 Zoran Velkovski: Closer cooperation with economy – Adult Education in Macedonia, LInE Lifelong Learning in Europe, Vol. XI issue 1/2006 Adult Education in the Western Balkan countries; Health education and health Promotion
- 2006 Zoran Velkovski & Olaf McDaniel: Proposal for a Strategy for Adult Education in the Republic of Macedonia in the Context of Lifelong Learning (2006-2015), ETF, Skopje
- 2005 Periodical Evaluation, 2004 - 2005, Roma Education Program, FOSIM, Skopje
- 2005 Lacrimae Mundi, Adult Learning and Unemployment in Macedonia, Skopje;

- 2003 The Essence of the Educational Product, Humanistic Education at the Universities in the Republic of Macedonia, 25 years jubilee of the Department for Humanistic Studies, Faculty of Philosophy Skopje, Skopje, 2003
- 2003 "Intercultural Education in the Republic of Macedonia", Intercultural Education in the Balkan Countries", 09-10 May Ohrid, 2003
- 2002 "Adult Education in Macedonia", Felnőttoktatói és - képzési lexikon, Magyar Pedagógiai Társaság, OKI Kiadó Ház, Budapest, 2002
- 2002 "Basic Music Education and the National Music Culture: Situation and Perspectives", Makedosnka Riznica, Skopje, 2002
- 2001 Zoran Velkovski, Natasha Angeloska - Galevska, "Pre-service and in-service training of teachers from secondary vocational schools in the Republic of Macedonia", Lust am Lehren - Lust am Lernen, Referate des 30. internationalen Symposiums "Ingenieurpädagogik 2001", Leuchtturm-Schriftenreihe Ingenieurpädagogik, Band 45, Klagenfurt/Österreich, 2001
- 2000 "Pre-primary and Primary Education in the Republic of Macedonia", Institute of Pedagogy, Faculty of Philosophy, Skopje, 2000
- 2002 Vocational Education and Training in a Changing Society: Policies, Development, and Challenges, National Report of Macedonia (1998), Ministry of Education
- 1999 "Education for a Job or...?", Annual of Faculty of Philosophy/26, Skopje,
- 1999 "New projection of the educational system and unemployment", BILOV (Bulletin for adults education in Macedonia) 1, Skopje,
- 1999 Analysis of the Syllabi and Curricula in Primary Education, UNICEF Skopje
- 1999 "ECCD - Education for Better Parenthood" (Report), Conference - Central Asia Regional Literacy Forum, Istanbul, Turkey
- 1998 Vocational Education and Training in a Changing Society: Policies, Development, and Challenges, National Report Republic of Macedonia, member of expert team, Skopje
- 1998 Andragogic Aspects of Unemployment in the Republic of Macedonia, Doctoral thesis, Faculty of Philosophy, Skopje
- 1998 "Agony of education", Society Transition and Education, Struga, 3-4/X/97, Skopje,
- 1998 "The most Important Profession in the World - the Teacher", Educational reflections /1, Skopje,
- 1996 "Aims of Education - Past, Present and Future", Modern Society Changes and the Aims of the Education in the Republic of Macedonia, Struga, 25-26/IV/96
- 1995 "The Unemployment and Adult Education in Macedonia", ESREA Conference Adult Education and Labour Market, Strobl, Austria
- 1995 "Education and Unemployment", Annual of Faculty of Philosophy/22, Skopje,
- 1994 "Challenges of the Modern Family", Family and Education of Children in Modern Conditions, Struga 11-12/XI,
- 1994 "Adults and Educational Mobility", Annual of Faculty of Philosophy/21, Skopje,
- 1993 "Some Aspects of the Theories of De-schoolarization", Prosvetno Delo, Skopje.